



News release

February 27, 2019

Superintendent search firm selected

Board selects Ray & Associates to recruit superintendent candidates

Superintendent Gary Cohn [announced his retirement](#) in January after leading Everett Public Schools for the last 10 years. As part of the process for finding the next superintendent, the board of directors issued a Request for Proposal to select the best search firm for the job.

In a special board meeting on Feb. 21, 2019, the board reviewed the proposals and interviewed firms. At the special board meeting on Feb. 26, 2019, they approved the contract with Ray and Associates, Inc., as the search firm to help find the best candidates for superintendent.

[Ray and Associates](#) is a search firm out of Iowa specializing in school executive leadership searches. The firm has provided search services for hundreds of school districts in dozens of states, including Washington as well as nine state education departments.

The [timeline to select](#) the next superintendent will be reviewed by Ray and Associates and finalized by the board. It includes time for community input, which will be announced on the district website and through social media. The new superintendent will officially start July 1.

Regarding the search process, Board President Carol Andrews stated, "We've been fortunate to have had the stability and leadership of a long-time superintendent. As we launch a process to recruit another, I believe Everett Public Schools' reputation will draw many high-quality candidates, and we know there will be strong community interest in how we make the selection."

"The district has already received input from over 600 community members, staff and students through Thoughtexchange, a community conversation tool," says Andrews. "The characteristics our community is looking for in a superintendent is an important piece of information for the search firm to have before the process begins."

The new superintendent will also benefit from the community input on perceived strengths and challenges of the district.

Updated information on the superintendent search, including the results of the community surveys can be found on the [district website](#).

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For more information:

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